

# Senior Engineer

# BRYAN HASKIN

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## Social

[github.com/bhhaskin](https://github.com/bhhaskin)  
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## Notable Achievements

End-to-end ownership of project as lead developer for high profile client. With over \$4 million in project budget supporting \$30 million in advertising. High availability requirements with 416 million unique page views and no major outages (more than 90 seconds).

The go-to for high risk or special projects. Adapting to new code bases with different technologies.

Implemented tooling and methodologies modernized development across the team and fostered engineering culture.

## Skills and Expertise

Automation, AWS, Bash, Continuous integration, Django, Drupal, Git, Grunt, Gulp, HTML5, JavaScript, Laravel, Linux, Node, Nextjs, PHP, PWA & SPA, Python, React, REST, Ruby, Rails, SASS/CSS, VueJS, Webpack, WordPress

## Profile

I am a solution focused software engineer and systems architect with 14 years of experience working in a variety of environments with a breadth of programs and technologies. I enjoy being challenged with difficult problems and finding elegant solutions that require outside the box thinking. I am not afraid to get my hands dirty with new technology and development techniques, and often strive to push my skills in order to constantly grow as a software engineer.

## Experience

**Senior Front End Engineer => ReferralExchange/realestateagents.com** Remote  
2021-Present

- Spearheaded the end-to-end technical development of realestateagents.com, seamlessly integrating Next.js and Ruby on Rails to deliver a unified, high-performing, and feature-rich platform for users.
- Designed and executed scalable code solutions that successfully facilitated the matching of millions of real estate agents with potential clients, playing a pivotal role in fostering meaningful connections within the real estate community through the realestateagents.com platform.
- Nurtured a team of dedicated professionals, promoting the integration of best practices, including style guides, design consistency, componentization, and reusability, resulting in a cohesive and standardized development process that fostered innovation and efficiency.

**Lead Developer/Partner => Maslow Creative** Reno, NV 2019-2021

- Working with my partner we built a small digital marketing agency. Involved in all facets of the business including: sales, production and administration. Managed a team of 12 employees & contractors. Built many successful projects in law, medical and e-commerce.
- I designed and built the tooling, infrastructure, processes and methodologies to support engineering, design and content production teams. Built and maintained SaaS products to support client goals and requirements.

**Developer => Noble Studios** Reno, NV 2016-2019

- I was part of the technical service team that built many successful projects in the travel & tourism, health & wellness, B2B, and higher education sectors. I was the development lead for many projects; including multiple Fortune 500 companies/clients & high risk projects. Built scalable solutions, architecting feature requests, and understanding cross-disciplinary methodologies.
- My responsibilities included creating project scopes and specifications, propping up hosting infrastructure, creating the deployment pipeline, mentoring and supporting the junior engineering staff, meeting with clients face to face, and writing high quality code.
- The many technologies used include PHP, JavaScript, WordPress, Drupal, Ruby, Python, Docker, Vagrant, VueJS, React, Jenkins.

**Engineering Consultant => CodeIntel** Reno, NV 2015-2016

- Consultant for functional design, development, implementation, testing and deployment of web based projects and applications.

**Lead Developer => OCG Creative** Reno, NV 2014-2015

- As lead developer I was responsible for meeting with clients, developing project scopes, assessment of timelines and related deadlines for projects. I worked with a small team that designed, developed, tested and deployed web based projects. Part of the sales process. I was also responsible for maintaining our web hosting and email infrastructure.